

**APPROVED**  
**APRIL 22, 2022**  
**BOARD OF TRUSTEES**  
**MICHIGAN STATE UNIVERSITY**

**AMENDED  
PERSONNEL ACTIONS**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on April 22, 2022

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Appointments**

1. Christina K. Brogdon, PHR/MBA, - AN, Vice President and Chief Human Resources Officer, Office of Human Resources, \$275,000.00, effective June 1, 2022.
2. Dorothy R. Carter, Ph.D. - AY, Associate Professor, Department of Psychology, \$150,000, with tenure, effective August 16, 2022.
3. Nathan T. Carter, Ph.D. – AY, Professor, Department of Psychology, \$161,000, with tenure, effective August 16, 2022.
4. James Moran, Ph.D. – AY, Associate Professor, Department of Integrative Biology, \$135,000, with tenure, effective August 16, 2022.
5. Kimberly Tobin, Ph.D. - AN, Vice President of University Advancement, \$470,000, effective May 1, 2022.

**Other Personnel Actions**

1. It is recommended that the executive management title of Vice President for Finance be reinstated for a revised title of Vice President, Financial Planning and Analysis and that all applicable policy documents be revised to reflect the new title, effective April 22, 2022.
2. Pero Gaglo Dagbovie, Ph.D. - AN, University Distinguished Professor and Associate Dean of the Graduate School for a change in title to Associate Provost for Graduate and Postdoctoral Studies and Dean of the Graduate School, and for a change in salary to \$330,000, effective April 11, 2022.

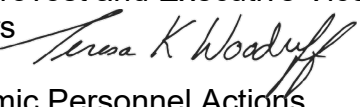
3. Robert Fowkes-Gajan, Ph.D. - AN, Professor and Chairperson of the Department of Small Animal Clinical Sciences, fixed term, for a change in status to with tenure, Professor, Department of Small Animal Clinical Sciences, effective May 1, 2021.
  
4. Aron C. Sousa, MD. - AN, Professor of Medicine and Interim Dean of the College of Human Medicine for the removal of Interim, for an appointment of Dean of the College of Human Medicine and for a change in salary to \$650,000, effective April 1, 2022.

**MICHIGAN STATE**  
**UNIVERSITY**

February 1, 2022

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
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provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Cao, Zhichao	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$114,444.00	1/1/2022	
Cantwell, Bethan	AN	Tenure/Contin	Assistant Provost-Exec Mgt		OFFICE OF PLANNING AND BUDGETS		\$195,000.00	1/1/2022	
Kranz, Barbara J	AN	Tenure/Contin	Assistant Provost-Exec Mgt		OFFICE OF PLANNING AND BUDGETS		\$215,000.00	1/1/2022	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jan 1, 2022 and Jan 31, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Specialist Continuing System</b>																													
<b>Total</b>	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>Other Title Continuing System</b>																													
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>UNIVERSITY TOTAL</b>	1	5	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5
<b>% of Total</b>	16.7	83.3	100	16.7	0.0	16.7	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	83.3	83.3	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jan 1, 2022 and Jan 31, 2022  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	4	5	9	3	1	4	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	1	4	5	
<b>% of Total</b>	44.4	55.6	100	33.3	11.1	44.4	0.0	0.0	0.0	33.3	11.1	44.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	44.4	55.6		
<b>Specialist Continuing System</b>																											
<b>Total</b>	3	6	9	2	3	5	1	1	2	0	0	0	0	2	2	0	0	0	0	0	0	1	0	1	1	3	4
<b>% of Total</b>	33.3	66.7	100	22.2	33.3	55.6	11.1	11.1	22.2	0.0	0.0	0.0	0.0	22.2	22.2	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	11.1	33.3	44.4
<b>Librarian Continuing System</b>																											
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	4	1	5	3	1	4	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
<b>% of Total</b>	80.0	20.0	100	60.0	20.0	80.0	0.0	0.0	0.0	40.0	20.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0	20.0	0.0	20.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	4	3	7	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6	
<b>% of Total</b>	57.1	42.9	100	14.3	0.0	14.3	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9	85.7		
<b>UNIVERSITY TOTAL</b>	15	17	32	9	6	15	2	1	3	5	2	7	0	3	3	0	0	0	0	0	0	2	0	2	6	11	17
<b>% of Total</b>	46.9	53.1	100	28.1	18.8	46.9	6.2	3.1	9.4	15.6	6.2	21.9	0.0	9.4	9.4	0.0	0.0	0.0	0.0	0.0	0.0	6.2	0.0	6.2	18.8	34.4	53.1

## Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2021 through Sep 30, 2022

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	13	9	22	2	3	5	1	1	2	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	11	6	17
<b>% of Total</b>	59.1	40.9	100	9.1	13.6	22.7	4.5	4.5	9.1	4.5	9.1	13.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	27.3	77.3
<b>Specialist Continuing System</b>																												
<b>Total</b>	1	4	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
<b>% of Total</b>	20.0	80.0	100	20.0	0.0	20.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	80.0	80.0
<b>Extension Continuing System</b>																												
<b>Total</b>	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	50.0
<b>Librarian Continuing System</b>																												
<b>Total</b>	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	66.7	66.7
<b>NSCL Continuing System</b>																												
<b>Total</b>	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>UNIVERSITY TOTAL</b>	20	18	38	4	5	9	1	2	3	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	16	13	29	
<b>% of Total</b>	52.6	47.4	100	10.5	13.2	23.7	2.6	5.3	7.9	7.9	7.9	15.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.1	34.2	76.3	

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mead, Louise	AY Academic Staff	Specialist - Teacher-Continuing		INTEGRATIVE BIOLOGY	\$86,397.85	100.0%	1/1/2022	
Stevenson, Megan Marie	AN Academic Staff	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	\$70,000.00	100.0%	2/1/2022	
Brudvig, Jean Marie	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	\$96,401.21	100.0%	5/17/2021	
Lelo, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$58,806.12	100.0%	2/15/2022	2/14/2023
Wineman, Ayala Yocheved	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$59,400.00	60.0%	2/1/2022	9/30/2022
Davidson, Kimberly Joy	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$6,008.14	13.3%	1/1/2022	4/30/2022
Fowler, Lance	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$28,000.00	50.0%	7/1/2022	6/30/2023
Fowler, Lance	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$28,000.00	50.0%	1/1/2022	6/30/2022
Hosmer, Cristin Popelier	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,507.03	29.9%	1/1/2022	4/30/2022
Lenz, Marcel S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$17,102.88	37.9%	1/10/2022	4/30/2022
Sicheneder, Kay	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,003.18	19.9%	1/1/2022	4/30/2022
Khandelwal, Shruti	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$16,000.63	35.4%	1/1/2022	5/15/2022
Graziani, Maria Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$66,555.00	100.0%	4/1/2022	3/31/2023
Rakhmatov, Callista Brie	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$80,000.00	100.0%	2/1/2022	1/31/2023



**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
WANG, ZINAN	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,000.00	100.0%	1/4/2022	12/31/2022
Gray, Steven Michael	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$56,661.00	100.0%	3/1/2022	2/28/2023
Molina Moctezuma, Alejandro	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	2/1/2022	1/31/2023
Strasburg, Miranda Lynn	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	2/1/2022	1/31/2023
Arseniou, Georgios	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$37,977.75	75.0%	1/4/2022	1/2/2023
St Aubin, Brian	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$51,700.00	100.0%	1/27/2022	7/31/2022
Weir, Cimberly Carol	AN Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$89,107.56	100.0%	2/22/2022	2/21/2023
Birdsall, Kate Elizabeth	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR II	WRITING RHETORIC AND AMERICAN CULTURE	\$55,431.54	100.0%	8/16/2023	8/15/2024
Smith, Laura Elizabeth	AY Faculty	Associate Professor-Fixed Term		ART ART HISTORY AND DESIGN	\$55,940.67	100.0%	8/16/2023	8/15/2024
Atabay, Piril Hatice	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$49,405.23	100.0%	8/16/2023	8/15/2024
Gacs, Adam	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$47,731.32	100.0%	8/16/2023	8/15/2024
Issa, Sadam Heider Husein	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$57,634.83	100.0%	8/16/2023	8/15/2025
Kawaguchi, Mariko	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$47,564.82	100.0%	8/16/2023	8/15/2024
Kedem, Yore	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$64,140.11	100.0%	8/16/2024	8/15/2025
Quinn, Shannon Donnally	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$56,594.41	100.0%	8/16/2024	8/15/2025

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rossi, Christina	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$49,190.02	58.3%	1/10/2022	5/6/2022
Frederick, Michelle	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$37,172.61	100.0%	8/16/2023	8/15/2024
Fridman, Federico	AN Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$38,722.60	66.7%	1/12/2022	2/28/2022
Moralesrios, Francisco Elias	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$51,381.90	100.0%	8/16/2023	8/15/2024
Wack, Krista Marie	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$44,792.19	100.0%	8/16/2023	8/15/2024
Thomakos, Jeffrey Daniel	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$19,358.40	33.3%	2/21/2022	3/26/2022
Wilcher, Claire Elizabeth	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$19,358.40	33.3%	2/21/2022	3/26/2022
Blaufuss, Mark	AN Academic Staff	Assistant Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$20,085.00	13.4%	1/1/2022	5/15/2022
Bezant Niblett, Keith Ivor	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$149,329.08	100.0%	2/1/2022	1/31/2023
Tessmer, Antoinette C	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$120,098.00	100.0%	8/16/2024	8/15/2025
Pascoe, Dee J	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$22,860.00	25.4%	1/1/2022	5/15/2022
DeVeaux, Don	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$100,000.00	100.0%	1/1/2022	8/15/2024
Porterfield, Hanna Marie	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$15,001.56	14.4%	3/1/2022	4/30/2022
Queen, Candace	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$13,385.78	13.7%	1/1/2022	5/15/2022
Vasas, Amanda Sue	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$57,425.39	100.0%	8/16/2022	8/15/2023
Rumler, Jennifer Ann	AY Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION	\$68,495.40	100.0%	8/16/2022	8/15/2023

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dickerson, Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$19,320.00	38.6%	1/10/2022	2/21/2022
Gould, Robert	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$73,880.64	100.0%	8/16/2022	8/15/2023
Hale, Troy A	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$80,870.13	100.0%	8/16/2023	8/15/2024
Pavangadkar, Amol Suhas	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$83,957.40	100.0%	8/16/2022	8/15/2023
Fernandez, Laleah Helene	AN Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$21,414.46	36.9%	1/1/2022	5/15/2022
Jonas, Anne	AN Academic Staff	Research Associate-Fixed Term		MEDIA AND INFORMATION	\$75,000.00	100.0%	1/1/2022	12/31/2023
Thelen, Christine Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATIONAL ADMINISTRATION	\$60,000.00	100.0%	12/15/2021	12/14/2023
Brockman, Samantha	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,385.06	29.6%	1/1/2022	5/15/2022
Chen, Hao	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/3/2022	6/17/2022
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$42,835.08	60.0%	2/1/2022	7/31/2022
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$96,900.00	100.0%	2/1/2022	7/31/2022
Li, Yiran	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/3/2022	6/17/2022
Lu, Junying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/3/2022	6/17/2022

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Potter, Hugh Mcelroy	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$81,600.00	100.0%	2/1/2022	7/31/2022
Su, Wanying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/3/2022	6/17/2022
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$69,360.00	100.0%	2/1/2022	7/31/2022
Sheehan, Thomas J	AN Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$11,352.66	16.7%	1/1/2022	5/15/2022
Toro, Carlos	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$24,250.00	50.0%	1/1/2022	5/15/2022
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$147,899.96	100.0%	1/1/2022	12/31/2022
Cerioti Rona, Gabriel	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$62,220.00	100.0%	1/1/2022	12/31/2022
Bargicho, Yesuf	AN Academic Staff	Visiting Scholar-Fixed Term		MECHANICAL ENGINEERING	\$6,000.00	15.0%	10/12/2021	11/22/2021
Pourmodheji, Reza	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$51,649.80	100.0%	2/1/2022	2/27/2022
Siddika, Nazeeba	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$53,758.08	100.0%	3/4/2022	1/9/2023
Ray, Dale J	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$104,550.04	50.0%	1/1/2022	12/31/2022
Reed, Julie	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$44,288.40	100.0%	3/15/2022	3/14/2023
Leshchiner, Dmitry	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$53,000.00	100.0%	1/17/2022	1/16/2023
Okeafor, Chioma	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR	PEDIATRICS AND HUMAN DEVELOPMENT	\$85,000.00	100.0%	2/1/2022	1/31/2025

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fitzsimmons, John M	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$95,671.92	100.0%	7/1/2023	6/30/2024
Jenny, Lindsey Louise	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$84,336.00	100.0%	7/1/2023	6/30/2024
Nigam, Saumya	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$51,649.80	100.0%	2/1/2022	1/31/2023
Fore, Melissa K	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$61,013.07	100.0%	8/16/2023	8/15/2024
Lorch, Benjamin Z	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$55,104.66	100.0%	8/16/2023	8/15/2024
Southard, Sarah Hustad	AY Faculty	Instructor-Fixed Term		MUSIC	\$25,000.00	50.0%	1/5/2022	8/15/2022
Chu, Yi-Hsuan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,000.00	100.0%	1/26/2022	1/25/2023
Ghuneim, Lydia-Ann John	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	2/1/2022	5/31/2022
Gonzalez, Cely	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$45,000.00	100.0%	1/12/2022	12/19/2022
Jangir, Nisha	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	2/1/2022	1/31/2023
Loganathan, Narasimhan	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$61,419.30	100.0%	1/1/2022	12/31/2022
Manathunga Mudiyansele, Madushanka Sugath Kumara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,659.20	100.0%	12/2/2021	12/1/2022
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.74	100.0%	1/1/2022	8/1/2022
Shoab, Muhammad	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	1/1/2022	12/31/2022

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fowler, Ames	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$55,000.00	100.0%	12/17/2021	12/16/2022
McQuiston, Susan Arlene	AY Faculty	Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$70,192.89	100.0%	8/16/2023	8/15/2024
Bandopadhyay, Sreejata	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,821.52	100.0%	2/28/2022	8/31/2022
Hernandez Villamizar, Santiago	AN Academic Staff	Visiting Scholar-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$25,500.00	100.0%	1/24/2022	7/31/2022
Hallstein, Richard Joseph	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$82,879.68	100.0%	8/16/2023	8/15/2024
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$116,271.43	100.0%	2/1/2022	1/31/2023
Pham, Tuan Anh	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	1/20/2022	1/19/2023
Walsh, Joseph	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	1/1/2022	9/30/2022
Yadav, Rajeev	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,711.80	100.0%	2/4/2022	7/31/2022
Dharamchand Bhandari, Deepak Bhandari	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	2/1/2022	1/31/2023
Froehlich, John E	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$75,480.00	100.0%	4/1/2022	3/31/2023
Hoh, Donghee	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	1/1/2022	12/31/2022
Raba, Daniel Alexander	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,059.54	100.0%	2/24/2022	2/23/2023
Wijetilleke, Sarathi M	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$60,377.64	100.0%	3/29/2022	3/28/2023

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dikong, Elijah E	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$74,614.05	100.0%	8/16/2023	8/15/2024
Doser, Jeff	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$55,000.00	100.0%	1/17/2022	1/16/2023
McGuire, Jeanette Maureen	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$63,650.25	100.0%	8/16/2023	8/15/2024
Dobbs, Mary	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Hull, Jessica A	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Ward, Rhema L	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Anandhi Rangarajan, Aathmaja	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$56,712.00	100.0%	1/4/2022	1/3/2023
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$34,391.40	50.0%	2/1/2022	1/31/2023
Chrapkiewicz, Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$35,000.00	70.0%	1/24/2022	8/15/2022
Quan, Adan L	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$76,926.33	100.0%	8/16/2023	8/15/2024
Darcy, Cornelius	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$19,200.00	38.4%	1/1/2022	5/15/2022
Kang, Kiwon	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$27,586.00	50.0%	8/16/2022	8/15/2023
Kang, Kiwon	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$27,586.00	50.0%	1/1/2022	8/15/2022
Murembya, Leonidas	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$27,269.64	50.0%	8/16/2022	8/15/2023
Baumgarner, Phillip L	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$63,981.60	100.0%	2/1/2022	1/31/2023
Miller, Deb	AN Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$63,242.23	100.0%	1/1/2022	12/31/2022
Redican, Kyle	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$65,585.15	62.6%	1/1/2022	5/15/2022

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hussain, Fayyaz	AY Faculty	Associate Professor-Fixed Term		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$73,812.33	100.0%	8/16/2022	8/15/2023
Fusianto, Cahya	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$50,637.00	100.0%	1/10/2022	1/9/2023
Sharma, Swati	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$50,637.00	100.0%	1/10/2022	6/30/2022
Smith, Paige Anne	AN Academic Staff	Senior Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$54,339.84	100.0%	3/5/2022	3/4/2023
Chupak, David	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR I	ASC PROV ASC VP ACADEMIC HUMAN RESOURCES	\$83,640.00	100.0%	1/1/2022	12/31/2023
Cook, Kaitlin Jennifer	AN Faculty	Assistant Professor-FRIB/ NSCL Faculty		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$112,766.64	100.0%	1/12/2022	8/15/2022
Garg, Ruchi	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$60,934.80	100.0%	4/21/2022	4/20/2023
Hunt, Curtis	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	1/10/2022	1/9/2023
Brewer, Jennifer R	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$85,886.04	100.0%	2/1/2022	1/31/2023
Dzonzi, Junice Madalo	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	6/17/2022	7/14/2022
Kayendeke, Ellen Jessica	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	5/6/2022	7/14/2022
Mkandawire, Richard Mlomboji	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$145,350.00	75.0%	1/1/2022	12/31/2022
Ononuju, Amaka Harry	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	5/19/2022	7/14/2022



**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Crain, Brent Alan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,000.00	100.0%	2/1/2022	1/31/2023
Biehl, Erin Maureen Begnoche	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,000.00	100.0%	2/7/2022	2/6/2023
Shovels, Amy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,000.00	100.0%	2/14/2022	2/13/2023
Lucas, Maik	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,498.60	100.0%	1/5/2022	4/30/2022
Ozlu, Ekrem	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$51,758.00	100.0%	1/16/2022	8/22/2022
Hollon, Tom	AN Academic Staff	Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$148,561.44	100.0%	1/6/2022	1/19/2022
Scullion, Mary Kay	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$5,357.64	11.9%	1/1/2022	5/15/2022
Vega, Angie	AN Academic Staff	Fellow-Fixed Term		COLLEGE OF LAW DEAN	\$45,000.00	100.0%	1/3/2022	1/2/2023
Benskey, Matthew John	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$70,000.00	100.0%	1/18/2022	1/17/2023
Combs, Benjamin Neal	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$70,000.00	100.0%	2/1/2022	1/31/2023
Finneran, Dylan	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$56,712.00	100.0%	2/4/2022	2/3/2023
Tan, Ruijuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$25,824.84	50.0%	2/1/2022	1/31/2023
Volpato, Leonardo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,649.80	100.0%	2/15/2022	2/14/2023
Witcombe, Alexia Maria Elizabeth	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$65,000.00	100.0%	1/4/2022	1/3/2023

**Appointments - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zagorski, Joseph Ward	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$106,000.00	100.0%	1/17/2022	1/16/2023
Aspiras, Olivia Grace	AN Academic Staff	Research Associate-Fixed Term		CHM FLINT	\$52,000.00	100.0%	1/4/2022	1/3/2023
Uphold, Heatherlun	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$76,500.00	100.0%	2/1/2022	1/31/2023
Ding, Mingchang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$53,000.00	100.0%	1/12/2022	1/11/2023
Palande, Sourabh Pradeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$57,503.00	100.0%	2/28/2022	2/27/2023
Huang, Zhishen	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$53,000.00	100.0%	2/13/2022	8/15/2022
B, Janaki Ramulu	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,649.80	100.0%	1/15/2022	2/3/2023
Chung, Seock-Jin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$59,482.50	100.0%	1/16/2022	1/15/2023
Hoque Apu, Ehsanul	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$57,120.00	100.0%	1/1/2022	1/17/2023
Abramson, Jeffrey	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$66,973.50	49.6%	1/1/2022	5/15/2022
Aquilina, Rosemarie E	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,093.40	44.5%	1/1/2022	5/15/2022
Strang, Lee	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$23,895.00	47.8%	8/16/2021	12/31/2021
<b>Total=156</b>								

## Resignations and Terminations - Faculty and Academic Staff

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Khanal, Piush	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	January 15, 2022
Chauhan, Preeti Singh	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	December 28, 2021
Li, Wei	AY Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	January 1, 2022
Walter, Cindy	AN Academic Staff	Specialist - Advisor-Continuing		AL UNDERGRADUATE AFFAIRS	100.0%	January 24, 2022
Stevenson, Megan Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	100.0%	February 1, 2022
Yaklin, Breana	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	January 15, 2022
Jashami, Hisham	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	January 22, 2022
Cao, Zhichao	AY Faculty	Assistant Professor-FixedTerm		COMPUTER SCIENCE AND ENGINEERING	100.0%	January 1, 2022
Suzuki, Jorge	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	January 10, 2022
Avellino, Anthony	Exec. Management AN	Assistant Vice President-Exec Mgt		HEALTH SCIENCES EVP	100.0%	January 1, 2022
An, Hong Su	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	100.0%	January 22, 2022
Joshi, Niraj	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	January 10, 2022
Morohashi, Kengo	AN Faculty	Visiting Professor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 26, 2022
Paulose, Bibin	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	January 18, 2022
Song, Lin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	January 24, 2022
Song, Chao	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	80.0%	January 2, 2022
Russell, Michelle E	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	100.0%	January 4, 2022
Xu, Yang	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	December 1, 2021
Hong, Hyokyoung	AY Faculty	Associate Professor-Tenure		STATISTICS & PROBABILITY	100.0%	January 4, 2022

**Resignations and Terminations - Faculty and Academic Staff**

January 1, 2022 through January 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
		System				
Polinger-Hyman, David Joshua	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	100.0%	January 7, 2022
Graham, Denise Ann	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	80.0%	December 17, 2021
Newman, Karen Margaret	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	70.0%	January 8, 2022
Xu, Ting	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	January 1, 2022
Wiener, Robby T	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	February 1, 2022
Pung-Terry, Lindsey	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	January 15, 2022
Chylla, Richard	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		MSU INNOVATION CENTER	100.0%	January 15, 2022
Mead, Louise	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	100.0%	January 1, 2022
Akins Jr, Floyd	Exec. Management AN	Associate Vice President-Exec Mgt		ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	100.0%	January 22, 2022
Burton, Ronald Leon	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 17, 2022
Peagler, William	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 1, 2022
Tomlin, Dominique	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 15, 2022
Miller, Julia Kathryn	AN Academic Staff	Fellow-Fixed Term		MSU INNOVATION CENTER	100.0%	February 1, 2022
Kim, Ji Woong	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	January 10, 2022
<b>Total=33</b>						

**Retirements - Faculty, Academic and Support Staff**

January 1, 2022 through January 31, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Rautman, Alison	Professor-Fixed Term	CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	05/16/2022
Hine, Darlene Clark	Hannah Professor - Tenure System	HISTORY	05/16/2022
Wolfson, Jon G	Professor-Tenure System	MATHEMATICS	05/16/2022
Lewis, Ronald L	Golf Course Superintendent	IPF CAMPUS SERVICES LANDSCAPE SERVICES	01/08/2022
Ebbinghaus, Candace Rule	Administrative Assistant II	SOUTH CAMPUS ANIMAL FARMS CANR	01/01/2022
Ballard, Charles L	Professor-Tenure System	ECONOMICS	08/16/2022
Strunk, Judith Lynn	Assistant Professor-FixedTerm	NURSING	05/16/2022
Hoehn, John	Professor-Tenure System	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	05/16/2022
Gianiodis, Matthew D	Assistant Director-Fixed Acad Staff	INTERCOLLEGIATE ATHLETICS	09/01/2022
Floden, Robert	Univ Distinguished Prof-Tenure System	TEACHER EDUCATION	07/01/2022
Chegwidden, Janet M	Specialist - Advisor-Fixed Term	INTERCOLLEGIATE ATHLETICS	01/02/2019
Kilpatrick, Glenda L	Extension Educator-Continuing	EXTENSION CHILDREN AND YOUTH	05/01/2022
Smith, Douglas W	Police Officer	DEPARTMENT OF POLICE AND PUBLIC SAFETY	02/11/2022
Mintz, Donald Louis	Planner/Inspector/Analyst III	IT SERVICES INFRASTRUCTURE SUPPORT	04/01/2022
Lacina, Holly Autumn	Senior Admin. Business Professional	EXTENSION CHILDREN AND YOUTH	01/11/2022
McCracken, John L	Professor-Tenure System	CHEMISTRY	01/01/2023
Vandyke, Pauline	Administrative Assistant III/S	ELECTRICAL AND COMPUTER ENGINEERING	02/02/2022
Youatt, June	Professor-Tenure System	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	02/01/2022
Kraft, Denni Ann Denniston	University Police Support Unit Admin	DEPARTMENT OF POLICE AND PUBLIC SAFETY	01/29/2022
Dimoff, Katherine M	Executive Staff Assistant	NURSING	01/17/2022
Wells, Sharron D	Information Technologist I	MSU IT CLIENT EXPERIENCE	03/01/2022
McCarrick, Dannel M	Administrative Assistant I	HUMAN RESOURCES	02/01/2022
Sanderson, Scott K	Instrument Maker III	CHEMISTRY	04/07/2022
Kells, James J	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	07/01/2022
Tratt, Amy J	Specialist - Advisor-Fixed Term	CED STUDENT AFFAIRS	02/18/2022
Crawford, Eric W	Professor-Tenure System	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	01/01/2023
Deshon, Richard P	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	03/15/2022
Thompson, Maryam Andisheh	Laboratory Preparation Technologist	PLANT SOIL AND MICROBIAL SCIENCES	04/01/2022
McDaniel, John T	Academic Technology Coordinator	MSU IT EDUCATIONAL TECHNOLOGY	01/15/2022
<b>Total=29</b>			

**Deaths-Faculty, Academic and Support Staff**

January 1, 2022 through January 31, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Anderson, Alan			1/6/2022	8/1/1987
Chegwidden, H Daniel	Events Worker	INTERCOLLEGIATE ATHLETICS	1/14/2022	1/2/2019
Summitt, Robert			1/9/2022	7/1/1992
<b>Total = 3</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	44	44	88	10	10	20	3	6	9	4	3	7	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	34	34	68
<b>% of Total</b>	50.0	50.0	100	11.4	11.4	22.7	3.4	6.8	10.2	4.5	3.4	8.0	3.4	1.1	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.6	38.6	77.3
<b>Specialist Fixed Term</b>																														
<b>Total</b>	9	17	26	5	6	11	4	2	6	0	2	2	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	4	11	15
<b>% of Total</b>	34.6	65.4	100	19.2	23.1	42.3	15.4	7.7	23.1	0.0	7.7	7.7	0.0	7.7	7.7	3.8	0.0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.4	42.3	57.7
<b>Extension Fixed Term</b>																														
<b>Total</b>	3	6	9	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
<b>% of Total</b>	33.3	66.7	100	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	66.7	88.9
<b>Librarian Fixed Term</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																														
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	43	32	75	20	18	38	3	1	4	14	14	28	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	23	14	37
<b>% of Total</b>	57.3	42.7	100	26.7	24.0	50.7	4.0	1.3	5.3	18.7	18.7	37.3	4.0	4.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.7	18.7	49.3
<b>UNIVERSITY TOTAL</b>	102	99	201	38	34	72	11	9	20	19	19	38	7	6	13	1	0	1	0	0	0	0	0	0	0	0	0	64	65	129
<b>% of Total</b>	50.7	49.3	100	18.9	16.9	35.8	5.5	4.5	10.0	9.5	9.5	18.9	3.5	3.0	6.5	0.5	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.8	32.3	64.2

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Jan 1, 2022 and Jan 31, 2022

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
<b>Faculty Tenure System</b>																															
<b>Total</b>	10	3	13	1	2	3	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	1	10
<b>% of Total</b>	76.9	23.1	100	7.7	15.4	23.1	0.0	7.7	7.7	7.7	7.7	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	69.2	7.7	76.9	
<b>Specialist Continuing System</b>																															
<b>Total</b>	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>% of Total</b>	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
<b>Extension Continuing System</b>																															
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0	
<b>NSCL Continuing System</b>																															
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																															
<b>Total</b>	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>UNIVERSITY TOTAL</b>	14	5	19	2	3	5	0	1	1	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	2	14		
<b>% of Total</b>	73.7	26.3	100	10.5	15.8	26.3	0.0	5.3	5.3	10.5	10.5	21.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.2	10.5	73.7		



**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Retire	7	7	14	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	5	11
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>13</b>	<b>9</b>	<b>22</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	<b>17</b>
<b>% of Total</b>	<b>59.1</b>	<b>40.9</b>	<b>100</b>	<b>9.1</b>	<b>13.6</b>	<b>22.7</b>	<b>4.5</b>	<b>4.5</b>	<b>9.1</b>	<b>4.5</b>	<b>9.1</b>	<b>13.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>27.3</b>	<b>77.3</b>
<b>Specialist Continuing System</b>																														
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>80.0</b>	<b>80.0</b>
<b>Extension Continuing System</b>																														
Retire	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>
<b>NSCL Continuing System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Executive Management</b>																														
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Other Title Continuing System</b>																														
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>Total</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Another Job /Profession Change	3	4	7	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	3	3	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	5	1	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>14</b>	<b>8</b>	<b>22</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>7</b>	<b>17</b>
<b>% of Total</b>	<b>63.6</b>	<b>36.4</b>	<b>100</b>	<b>18.2</b>	<b>4.5</b>	<b>22.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>18.2</b>	<b>4.5</b>	<b>22.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>45.5</b>	<b>31.8</b>	<b>77.3</b>
<b>Specialist Fixed Term</b>																														
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	3	8	11	1	3	4	1	2	3	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
<b>Total</b>	<b>6</b>	<b>14</b>	<b>20</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>11</b>	<b>15</b>
<b>% of Total</b>	<b>30.0</b>	<b>70.0</b>	<b>100</b>	<b>10.0</b>	<b>15.0</b>	<b>25.0</b>	<b>5.0</b>	<b>10.0</b>	<b>15.0</b>	<b>5.0</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>55.0</b>	<b>75.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Extension Fixed Term</b>																														
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
<b>Total</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>6</b>
<b>% of Total</b>	<b>16.7</b>	<b>83.3</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>83.3</b>	<b>100.0</b>
<b>Other Ranks Fixed Term</b>																														
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	17	13	30	11	11	22	1	1	2	6	8	14	4	1	5	0	0	0	0	0	0	0	0	1	1	1	6	2	8	8
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	3	0	3	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>24</b>	<b>20</b>	<b>44</b>	<b>17</b>	<b>13</b>	<b>30</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>10</b>	<b>8</b>	<b>18</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>28</b>
<b>% of Total</b>	<b>54.5</b>	<b>45.5</b>	<b>100</b>	<b>38.6</b>	<b>29.5</b>	<b>68.2</b>	<b>4.5</b>	<b>4.5</b>	<b>9.1</b>	<b>22.7</b>	<b>18.2</b>	<b>40.9</b>	<b>11.4</b>	<b>4.5</b>	<b>15.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.3</b>	<b>2.3</b>	<b>15.9</b>	<b>15.9</b>	<b>31.8</b>	<b>31.8</b>	<b>63.6</b>
<b>Research Fixed Term</b>																														
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>UNIVERSITY TOTAL</b>	<b>67</b>	<b>65</b>	<b>132</b>	<b>29</b>	<b>22</b>	<b>51</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>19</b>	<b>12</b>	<b>31</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>38</b>	<b>43</b>	<b>81</b>	<b>81</b>	<b>162</b>
<b>% of Total</b>	<b>50.8</b>	<b>49.2</b>	<b>100</b>	<b>22.0</b>	<b>16.7</b>	<b>38.6</b>	<b>3.8</b>	<b>4.5</b>	<b>8.3</b>	<b>14.4</b>	<b>9.1</b>	<b>23.5</b>	<b>3.8</b>	<b>2.3</b>	<b>6.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	<b>0.8</b>	<b>28.8</b>	<b>32.6</b>	<b>61.4</b>	<b>61.4</b>	<b>122.8</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

March 1, 2022

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs



**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Zhang, Yu	AN	Tenure/Contin	Assistant Professor-Tenure System		MICROBIOLOGY & MOLECULAR GENETICS CNS		\$118,556.00	6/1/2022	
John, Katie	AN	Tenure/Contin	Associate Vice President-Exec Mgt		GOVERNMENT RELATIONS		\$160,000.00	2/28/2022	
Scorsone, Eric Anthony	AN	Tenure/Contin	Secretary of Board-Exec Mgt		SECRETARY OF BOARD OF TRUSTEES		\$150,000.00	2/1/2022	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Feb 1, 2022 and Feb 28, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
Total	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Specialist Continuing System</b>																													
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
<b>Other Title Continuing System</b>																													
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	
<b>UNIVERSITY TOTAL</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>4</b>	
<b>% of Total</b>	<b>40.0</b>	<b>60.0</b>	<b>100</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>80.0</b>	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Feb 1, 2022 and Feb 28, 2022  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	4	5	9	3	1	4	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	44.4	55.6	100	33.3	11.1	44.4	0.0	0.0	0.0	33.3	11.1	44.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Specialist Continuing System</b>																												
<b>Total</b>	3	8	11	2	3	5	1	1	2	0	0	0	0	2	2	0	0	0	0	0	0	0	1	0	1	1	5	6
<b>% of Total</b>	27.3	72.7	100	18.2	27.3	45.5	9.1	9.1	18.2	0.0	0.0	0.0	0.0	18.2	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	0.0	9.1	9.1	45.5	54.5
<b>Librarian Continuing System</b>																												
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>NSCL Continuing System</b>																												
<b>Total</b>	4	1	5	3	1	4	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	80.0	20.0	100	60.0	20.0	80.0	0.0	0.0	0.0	40.0	20.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0	20.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	5	4	9	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
<b>% of Total</b>	55.6	44.4	100	11.1	0.0	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	44.4	88.9
<b>UNIVERSITY TOTAL</b>	16	20	36	9	6	15	2	1	3	5	2	7	0	3	3	0	0	0	0	0	0	0	2	0	2	7	14	21
<b>% of Total</b>	44.4	55.6	100	25.0	16.7	41.7	5.6	2.8	8.3	13.9	5.6	19.4	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	5.6	0.0	5.6	19.4	38.9	58.3	



**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**

Oct 1, 2021 through Sep 30, 2022

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	14	11	25	3	3	6	1	1	2	1	2	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	56.0	44.0	100	12.0	12.0	24.0	4.0	4.0	8.0	4.0	8.0	12.0	4.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
Total	2	7	9	1	2	3	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	22.2	77.8	100	11.1	22.2	33.3	0.0	11.1	11.1	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Extension Continuing System</b>																												
Total	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																												
Total	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>NSCL Continuing System</b>																												
Total	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
Total	6	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	<b>25</b>	<b>23</b>	<b>48</b>	<b>5</b>	<b>7</b>	<b>12</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>% of Total</b>	<b>52.1</b>	<b>47.9</b>	<b>100</b>	<b>10.4</b>	<b>14.6</b>	<b>25.0</b>	<b>2.1</b>	<b>6.2</b>	<b>8.3</b>	<b>6.2</b>	<b>8.3</b>	<b>14.6</b>	<b>2.1</b>	<b>0.0</b>	<b>2.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	



**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Harris, Laura	AN Academic Staff	Specialist - Curriculum Dev-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	\$76,500.00	100.0%	2/8/2022	
Keson, Jeffrey	AN Academic Staff	Specialist - Outreach-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$66,300.00	100.0%	7/1/2022	6/30/2023
Klammer, Sarah Shirley Helen	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$63,240.00	100.0%	3/29/2022	8/31/2022
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$97,635.00	100.0%	2/1/2022	4/30/2022
Uludag-Demirer, Sibel	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$75,949.68	100.0%	2/26/2022	6/30/2022
Lenz, Marcel S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$17,102.88	37.9%	5/1/2022	8/31/2022
Bedhane, Mohammed Negash	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,000.00	100.0%	2/1/2022	1/31/2023
Rovere, Gabriel Alejandro	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,797.75	100.0%	2/8/2022	2/7/2023
Wang, Kangxu	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,000.00	100.0%	2/1/2022	1/31/2023
Yan, Xiaoyuan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$38,737.32	75.0%	3/15/2022	9/21/2022
Carvajal Acosta, Alma Nalleli	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,637.00	100.0%	3/1/2022	2/28/2023
Thapa, Sita	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,649.80	100.0%	2/2/2022	1/31/2023
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,639.60	100.0%	2/1/2022	1/31/2023

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Warwick, Alexa Rosemary	AN Academic Staff	Specialist - Outreach-Fixed Term		FISHERIES AND WILDLIFE	\$64,770.00	100.0%	3/18/2022	3/31/2023
DeAngelo, Kris	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$79,302.84	100.0%	1/9/2022	1/8/2023
Nikafshar, Saeid	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$70,000.00	100.0%	2/1/2022	1/31/2023
Saralecos, Jarred Douglas	AN Faculty	Instructor-Fixed Term		FORESTRY	\$60,000.00	100.0%	4/1/2022	6/30/2022
Wilcher, Claire Elizabeth	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$19,358.40	33.3%	1/31/2022	3/26/2022
Fisher, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$99,450.00	100.0%	3/1/2022	2/29/2024
Lynch, Kelly Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$97,204.20	100.0%	3/12/2022	3/11/2023
Brown, Jose	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$10,000.00	12.5%	1/1/2022	12/31/2022
Korzeniewski, Steven James	AN Faculty	Professor-Fixed Term		MBA PROGRAM	\$11,250.00	12.5%	1/1/2022	12/31/2022
Gbordzoe, Hanna Marie Porterfield	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$15,001.56	14.4%	3/1/2022	4/30/2022
Vasas, Amanda Sue	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$57,425.39	100.0%	8/16/2023	8/15/2024
Rumler, Jennifer Ann	AY Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION	\$68,495.40	100.0%	8/16/2023	8/15/2024
Gould, Robert	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$73,880.64	100.0%	8/16/2023	8/15/2024
Pavangadkar, Amol Suhas	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$83,957.40	100.0%	8/16/2023	8/15/2024
Longtin, Maya	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,385.06	29.6%	1/1/2022	5/15/2022

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yu, Jianger	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$63,750.00	100.0%	3/8/2022	7/15/2022
Coban, Haluk Sinan	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$52,739.00	100.0%	2/14/2022	2/13/2023
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$53,751.72	100.0%	4/1/2022	5/31/2022
King,	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,000.00	100.0%	2/1/2022	7/31/2022
Randhir, Kelvin	AN Academic Staff	Senior Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$71,400.00	100.0%	2/1/2022	3/31/2022
Lopez-Cruz, Marco Antonio	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$51,649.80	100.0%	2/11/2022	2/10/2023
Mitra, Subhashis	AN Faculty	Associate Professor Health Programs	DIRECTOR DIRECTOR I	MEDICINE	\$123,518.76	100.0%	2/26/2022	3/31/2022
Tran, Dinh Nam	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$53,040.00	100.0%	3/1/2022	2/28/2023
Vaughan, Robert Mark	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$69,630.00	100.0%	3/1/2022	2/28/2023
Zaman, Tariq	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$73,542.00	100.0%	1/31/2022	1/30/2023
Ashkarran, Aliakbar	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$71,400.00	100.0%	3/1/2022	6/30/2022
Kempinska, Katarzyna	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$62,000.00	100.0%	2/15/2022	2/14/2023
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$56,145.24	100.0%	3/1/2022	6/30/2022

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aspnes, Lynne Adair	AN Faculty	Visiting Professor-Fixed Term		MUSIC	\$47,958.40	42.8%	3/28/2022	5/15/2022
Lehrer, Jonathan J	AN Faculty	Instructor-Fixed Term		MUSIC	\$25,000.00	50.0%	8/16/2022	8/15/2023
Cholico, Giovan Noe	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	4/1/2022	3/31/2023
Heo, Lim	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,040.00	100.0%	2/11/2022	2/10/2023
Islam, Naeyma Nahida	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	2/16/2022	1/31/2023
Lou, Yann Ru	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	3/20/2022	3/19/2023
Retnadhas, Sreeahila	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	2/10/2022	1/16/2023
Vanegas Cano, Leidy Johana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,600.00	100.0%	3/1/2022	2/28/2023
Catano, Christopher	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$56,811.25	100.0%	2/20/2022	2/19/2023
Kang, Lin	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,649.80	100.0%	1/4/2022	11/30/2022
Pang, Na	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,349.39	100.0%	2/16/2022	9/14/2022
Petritis, Steven John	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	2/1/2022	1/31/2023
Wickman, Jonas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$57,000.00	100.0%	3/1/2022	2/28/2023

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Peng, Zhichao	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,060.00	100.0%	2/11/2022	8/15/2022
Qiu, Yuchi	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,060.00	100.0%	3/24/2022	8/15/2022
Chatterjee, Shramana	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	2/24/2022	2/23/2023
Kariagina, Anastasia Yuryevna	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$68,978.52	100.0%	3/1/2022	3/31/2022
Malik, Saira	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	2/21/2022	12/31/2022
Morozova, Olena	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,758.08	100.0%	3/1/2022	3/31/2022
Beysengulov, Niyaz	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,500.00	100.0%	4/13/2022	4/12/2023
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$104,462.67	100.0%	2/1/2022	1/31/2023
Inyang, Kufreobong	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$56,712.00	100.0%	3/2/2022	3/1/2023
de Souza, Sabrina P. Maciel	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$53,760.00	100.0%	2/7/2022	1/31/2023
Cota Ruiz, Abdiel Keni	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	4/1/2022	9/4/2022
Doron, Lior	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,513.32	100.0%	4/1/2022	3/31/2023
Havko, Nathan E	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	2/9/2022	2/8/2023

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ryce, Aikaari Deye	AN Academic Staff	Intern-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$33,800.00	100.0%	2/1/2022	1/31/2023
Campbell, Peggy Lynn Johnson	AN Faculty	Instructor-Fixed Term		NURSING	\$71,749.46	100.0%	8/16/2022	9/30/2023
Wielgos, Mariah Noelle	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$83,001.84	81.8%	5/16/2022	8/15/2022
Shiver, Zachary J	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	OSTEOPATHIC MANIPULATIVE MEDICINE	\$142,800.04	100.0%	3/1/2022	6/30/2025
Azevedo, Lauren Marie	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$173,400.00	100.0%	3/1/2022	2/28/2023
Beckrow, Jason	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$66,000.00	30.0%	1/1/2022	8/31/2024
Pickard, Tracey Michelle	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$72,420.00	100.0%	2/15/2022	2/14/2023
Tookes, Juanita	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$62,500.00	100.0%	1/31/2022	1/30/2023
Edgar, Jennifer Lynne	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$46,077.48	100.0%	3/16/2022	3/15/2023
Gallagher, Michelle Lynn	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PEDIATRICS	\$31,832.64	20.0%	4/15/2022	4/14/2023
Brown, Isola A.M.	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$92,500.00	100.0%	3/1/2022	2/28/2023
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$78,540.00	90.0%	4/1/2022	3/31/2023
Lansdell, Theresa Anne	AN Academic Staff	Senior Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$59,780.16	100.0%	8/29/2022	9/30/2024
Chrapkiewicz, Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$35,000.00	70.0%	8/16/2022	12/31/2022

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morgan, Preston	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$51,649.80	100.0%	5/1/2022	7/29/2022
Reason, Britney	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$51,000.00	100.0%	1/4/2022	1/3/2023
Burnstein, Lily Victoria	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$49,980.00	100.0%	5/16/2022	9/30/2022
Gaither, Chastity Dawn	AN Academic Staff	Specialist - Outreach-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$71,400.00	100.0%	3/1/2022	2/28/2023
Montgomery, Timothy R	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$150,450.00	100.0%	3/1/2022	6/30/2025
Ahn, Soo Hyun	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$55,599.96	100.0%	1/11/2022	12/31/2022
Chester, Aaron	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$64,645.73	100.0%	2/18/2022	2/17/2023
Gamage, Nadeesha Darshana	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,934.80	100.0%	5/20/2022	6/13/2023
Rohit Kumar,	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$18,360.00	30.0%	4/1/2022	8/31/2022
Whitehead, Taylor Ray	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$54,105.90	100.0%	5/17/2022	5/16/2023
Dobbrastine, Eric J	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$48,500.00	100.0%	2/1/2022	1/31/2023
Thach, Victoria Sarah	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$43,500.00	100.0%	3/1/2022	2/28/2023
Tirtowalujo, Isabella	AN Academic Staff	Specialist - Outreach-Fixed Term		ASIAN STUDIES CENTER	\$69,360.00	100.0%	3/19/2022	3/18/2023

**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Koita, Binta	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	6/1/2022	7/14/2022
Bacigalupo Sanguesa, Paola	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$52,055.76	100.0%	3/8/2022	6/30/2023
Lindberg, William S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$53,000.00	100.0%	2/28/2022	2/27/2023
Bogart, Terra L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$51,000.00	100.0%	3/1/2022	10/31/2022
Iyioke, Ifeoma Chika	AN Academic Staff	Specialist - Research-Fixed Term		GRADUATE SCHOOL DEAN	\$72,420.00	100.0%	1/25/2022	1/24/2023
Taggart, Cynthia L	AN Academic Staff	Coordinator-Fixed Term		GRADUATE SCHOOL DEAN	\$82,896.06	55.2%	2/1/2022	5/15/2022
Kapushinski, Bonnie Grace	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	\$45,000.00	100.0%	2/14/2022	6/30/2023
He, Peng	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$61,200.00	100.0%	3/18/2022	3/17/2023
Cassin-Ross, Gaelle Ilya	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$45,900.00	75.0%	3/1/2022	2/28/2023
Hamabwe, Swivia	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$25,500.00	100.0%	2/28/2022	4/9/2022
Zhao, Yi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,766.40	100.0%	2/15/2022	2/14/2023
Mixon, Twynette M	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$61,200.00	100.0%	3/15/2022	3/14/2023
Sneed, Rodlescia Schivette	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$95,472.00	100.0%	3/2/2022	3/1/2023



**Appointments - Faculty and Academic Staff**

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Grant, Zachary James	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$55,000.00	100.0%	1/1/2022	12/31/2022
Kostina, Aleksandra	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,500.00	100.0%	2/15/2022	1/31/2023
Makela, Ashley V	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$62,200.00	100.0%	4/1/2022	1/2/2023
Carlson, Scott A	AN Faculty	Associate Professor-Fixed Term	CLINICAL ASSOCIATE PROFESSOR	PA MEDICINE	\$173,400.00	100.0%	2/3/2022	2/2/2023
Clutten, Stefanie Lea	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$20,000.00	20.0%	2/7/2022	2/6/2023
<b>Total=112</b>								

## Resignations and Terminations - Faculty and Academic Staff

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Scorsone, Eric Anthony	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	February 1, 2022
De Faria Maciel, Isabella Cristina	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	February 7, 2022
Grieshop, Matthew J	AN Faculty	Associate Professor-Tenure System		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	January 22, 2022
Wellfare, Elisabeth Anne-Louise	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	6.0%	August 25, 2021
Garratt, Elias	AY Faculty	Assistant Professor-FixedTerm		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	February 7, 2022
Liu, Ke	AN Faculty	Assistant Professor Research - Fixed		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	February 17, 2022
Ghosh, Ujjayini	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	February 15, 2022
Warren, Timothy H	AN Faculty	Interim Chairperson-Management	PROF, B ROSENBERG CHAIR	CHEMISTRY	100.0%	August 16, 2021
Martin, Sherry	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	February 12, 2022
Benton, Amber V	AN Faculty	Assistant Dean-Managers		NATURAL SCIENCE DEAN	100.0%	February 26, 2022
Awad, Mohamed E	AN Academic Staff	Research Associate-Fixed Term		OST MED RESEARCH AND ADV STUDY PROGRAMS	100.0%	February 12, 2022
Guo, Tian	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	100.0%	February 14, 2022
Martins, Vitor Souza	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	100.0%	February 16, 2022
Spedoske, Megan Parsons	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	100.0%	February 21, 2022
Velez, Deborah	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	100.0%	December 18, 2021
Williams, Kurt J	AN Faculty	Professor-Tenure System		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	March 1, 2022
Johnson, Leslie Ann	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	February 12, 2022

## Resignations and Terminations - Faculty and Academic Staff

February 1, 2022 through February 28, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Harris, Laura	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		INSTITUTE FOR CYBER ENABLED RESEARCH	100.0%	February 8, 2022
Kelly, Stephen	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	100.0%	February 15, 2022
Bertram, David W	Exec. Management AN	Associate Vice President-Exec Mgt		GOVERNMENT RELATIONS	100.0%	February 13, 2022
Koncir, Paul	AN Academic Staff	Associate Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 15, 2022
Li, Jinpeng	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	100.0%	February 19, 2022
<b>Total=22</b>						

**Retirements - Faculty, Academic and Support Staff**

February 1, 2022 through February 28, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Hecksel, Therese M	Nurse Clinician II	MSU HCI CANCER SERVICES	02/15/2022
Riojas, Laurenza Hardy	Informational And Statistical Analyst	SERVICE LEARNING CENTER	02/06/2022
Dell, Marianne	Accounting Clerk II	UPL FINANCE AND ANALYTICS	02/26/2022
Pivarnik, James M	Research Integrity Officer	OFFICE OF RESEARCH AND INNOVATION	05/16/2022
Bates, Stephen G	Development Officer III/S	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	03/05/2022
Campbell, Peggy Lynn Johnson	Instructor-Fixed Term	NURSING	10/01/2023
Crowe, Linda Louise	Administrative Assistant I	RADIOLOGY OSTEOPATHIC MEDICINE	02/24/2022
Hartmann, William	Professor-Tenure System	PHYSICS-ASTRONOMY	01/01/2023
Severin, Kathryn G	Senior Specialist - Teacher-Continuing	CHEMISTRY	07/01/2022
Whitaker, Melissa Jean	Research Technologist II	PLANT RESEARCH LABORATORY NAT SCIENCE	02/04/2022
Wagner, Polakoff	Interim Senior Asoc Dean-Managers	HUMAN MEDICINE DEAN	06/01/2022
Floyd, Phylis A	Associate Professor-Tenure System	ART ART HISTORY AND DESIGN	08/15/2022
Jackson, Quintella	Library Assistant III	LIBRARIES	02/26/2022
Yuncker Edwards, Terry P.	Secretary III	TEACHER EDUCATION	04/01/2022
Bernstein, Marc S	Associate Professor-Tenure System	LINGUISTICS, LANGUAGES, AND CULTURES	08/16/2022
Schafer, Julie Ann	Purchasing Expediter II	UPL FINANCE AND ANALYTICS	03/04/2022
Raymond, Insa L	Extension Educator-Fixed	EXTENSION CHILDREN AND YOUTH	06/01/2022
Thelen, Stephanie L	Administrative Assistant I	RISK MANAGEMENT	03/01/2022
Lyth, Kimberly E	Education Program Coor II/S	HUMAN MEDICINE DEAN	03/05/2022
Aikin, Stephen C	Sexton	MSU UNION REHS	02/20/2022
Tratt, Amy J	Specialist - Advisor-Fixed Term	CED STUDENT AFFAIRS	02/18/2022
Averill, Ronald C	Associate Professor-Tenure System	MECHANICAL ENGINEERING	08/16/2022
Robertson, Steve A	Groundskeeper III	IPF CAMPUS SERVICES LANDSCAPE SERVICES	03/31/2022
Mulvaney, Sherry M	Office Coordinator II	HORTICULTURE ANR	02/02/2022
Wolfe, Brian Anthony	Transportation Services Asst Manager	IPF CAMP SERV TRANSPORTATION SERVICES	03/02/2022
Doriot, Luann Rita	Secretary III	MSUE DIRECTORS OFFICE	03/19/2022
<b>Total=26</b>			

**Deaths-Faculty, Academic and Support Staff**

February 1, 2022 through February 28, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bray, Terry			2/15/2022	9/1/2011
Brighton, Howard			2/20/2022	1/1/1989
Card, Dorit			2/1/2022	6/1/1999
Cervantes, Francisco Roberto	On-Call Service/Maintenance	AKERS/HUBBARD HALL	2/9/2022	8/1/2005
Difranco, Rheta			2/2/2022	3/1/1994
Hanna, Joseph			2/9/2022	7/1/2003
Kovacs, Julius			2/12/2022	8/16/1999
Munn, Janet Louise	Professional Aide	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	2/19/2022	1/5/2013
Reid, Richard James			2/20/2022	7/1/1999
Welsch, Clifford			2/3/2022	9/1/1995
Witter, Joan			2/4/2022	12/1/2001
<b>Total = 11</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Academic Personnel Actions - Approved by the Office of the  
Provost  
Promotion and Reappointment Actions for Academic  
Specialists**

**Promotion to Senior Academic Specialist, Effective February 1, 2022**

<b>Professional Name</b>	<b>Job Title</b>	<b>FAS Assignment Name</b>	<b>Organization Name</b>	<b>Also Reports To Organization Name(s)</b>
Colbry, Katy Luchini	Assistant Dean-Managers	SENIOR SPECIALIST - ADVISOR	ENGINEERING DEAN	

**Academic Specialists Reappointed with Continuing Appointment, Effective February 1, 2022**

<b>Professional Name</b>	<b>Job Title</b>	<b>FAS Assignment Name</b>	<b>Organization Name</b>	<b>Also Reports To Organization Name(s)</b>
* Sarkar, Debjani	Specialist - Teacher-Continuing		ENGINEERING DEAN	

\* Gains Continuing Employment  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: List of Specialist actions for the IRP to the BOT-HRP717  
v1.0



**Summary of New Fixed Term Appointments**  
October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	48	47	95	10	12	22	3	7	10	4	3	7	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	38	35	73
% of Total	50.5	49.5	100	10.5	12.6	23.2	3.2	7.4	10.5	4.2	3.2	7.4	3.2	2.1	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	36.8	76.8
<b>Specialist Fixed Term</b>																														
Total	10	20	30	5	8	13	4	3	7	0	3	3	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	5	12	17
% of Total	33.3	66.7	100	16.7	26.7	43.3	13.3	10.0	23.3	0.0	10.0	10.0	0.0	6.7	6.7	3.3	0.0	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	40.0	56.7
<b>Extension Fixed Term</b>																														
Total	5	8	13	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	8	12
% of Total	38.5	61.5	100	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.8	61.5	92.3
<b>Librarian Fixed Term</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																														
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																														
Total	4	1	5	3	0	3	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	80.0	20.0	100	60.0	0.0	60.0	40.0	0.0	40.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0
<b>Other Ranks Fixed Term</b>																														
Total	56	43	99	26	24	50	6	2	8	16	18	34	4	4	8	0	0	0	0	0	0	0	0	0	0	0	0	30	19	49
% of Total	56.6	43.4	100	26.3	24.2	50.5	6.1	2.0	8.1	16.2	18.2	34.3	4.0	4.0	8.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.3	19.2	49.5
<b>UNIVERSITY TOTAL</b>	<b>125</b>	<b>119</b>	<b>244</b>	<b>46</b>	<b>44</b>	<b>90</b>	<b>15</b>	<b>12</b>	<b>27</b>	<b>21</b>	<b>24</b>	<b>45</b>	<b>9</b>	<b>8</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>79</b>	<b>75</b>	<b>154</b>
% of Total	51.2	48.8	100	18.9	18.0	36.9	6.1	4.9	11.1	8.6	9.8	18.4	3.7	3.3	7.0	0.4	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.4	30.7	63.1

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Feb 1, 2022 and Feb 28, 2022

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	7	1	8	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	7
<b>% of Total</b>	87.5	12.5	100	0.0	12.5	12.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	87.5	0.0	87.5	
<b>Specialist Continuing System</b>																														
<b>Total</b>	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
<b>% of Total</b>	0.0	100.0	100	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	66.7	
<b>Other Title Continuing System</b>																														
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0		
<b>UNIVERSITY TOTAL</b>	8	5	13	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	3	11		
<b>% of Total</b>	61.5	38.5	100	0.0	15.4	15.4	0.0	15.4	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	61.5	23.1	84.6		



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	1	1	2	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	7	8	15	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6	12
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total % of Total</b>	<b>14</b>	<b>11</b>	<b>25</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>8</b>	<b>19</b>
<b>Specialist Continuing System</b>																														
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	1	4	5	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Death	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total % of Total</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>6</b>		
<b>Extension Continuing System</b>																														
Retire	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2
<b>Total % of Total</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>
<b>NSCL Continuing System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>
<b>Executive Management</b>																														
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Other Title Continuing System</b>																														
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>Total</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Retire	4	3	7	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
Voluntary Quit	5	1	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	4	4	8	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	6
<b>Total</b>	<b>17</b>	<b>8</b>	<b>25</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>7</b>	<b>19</b>
<b>% of Total</b>	<b>68.0</b>	<b>32.0</b>	<b>100</b>	<b>20.0</b>	<b>4.0</b>	<b>24.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>4.0</b>	<b>24.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>48.0</b>	<b>28.0</b>	<b>76.0</b>
<b>Specialist Fixed Term</b>																														
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Another Job /Profession Change	4	8	12	1	3	4	1	2	3	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>Total</b>	<b>7</b>	<b>15</b>	<b>22</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>12</b>	<b>17</b>
<b>% of Total</b>	<b>31.8</b>	<b>68.2</b>	<b>100</b>	<b>9.1</b>	<b>13.6</b>	<b>22.7</b>	<b>4.5</b>	<b>9.1</b>	<b>13.6</b>	<b>4.5</b>	<b>0.0</b>	<b>4.5</b>	<b>0.0</b>	<b>4.5</b>	<b>4.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>22.7</b>	<b>54.5</b>	<b>77.3</b>
<b>Extension Fixed Term</b>																														
Voluntary Quit	2	5	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>2</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>8</b>
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>75.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Other Ranks Fixed Term</b>																														
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	3	0	3	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	21	17	38	13	14	27	1	1	2	6	10	16	6	2	8	0	0	0	0	0	0	0	0	0	0	1	1	8	3	11
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	3	3	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>29</b>	<b>25</b>	<b>54</b>	<b>19</b>	<b>17</b>	<b>36</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>10</b>	<b>8</b>	<b>18</b>
<b>% of Total</b>	<b>53.7</b>	<b>46.3</b>	<b>100</b>	<b>35.2</b>	<b>31.5</b>	<b>66.7</b>	<b>3.7</b>	<b>3.7</b>	<b>7.4</b>	<b>18.5</b>	<b>18.5</b>	<b>37.0</b>	<b>13.0</b>	<b>7.4</b>	<b>20.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.9</b>	<b>1.9</b>	<b>18.5</b>	<b>14.8</b>	<b>33.3</b>
<b>Other Title Fixed Term</b>																														
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Research Fixed Term</b>																														
Another Job /Profession Change	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>UNIVERSITY TOTAL</b>	<b>84</b>	<b>77</b>	<b>161</b>	<b>35</b>	<b>28</b>	<b>63</b>	<b>5</b>	<b>7</b>	<b>12</b>	<b>21</b>	<b>15</b>	<b>36</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>49</b>	<b>49</b>	<b>98</b>
<b>% of Total</b>	<b>52.2</b>	<b>47.8</b>	<b>100</b>	<b>21.7</b>	<b>17.4</b>	<b>39.1</b>	<b>3.1</b>	<b>4.3</b>	<b>7.5</b>	<b>13.0</b>	<b>9.3</b>	<b>22.4</b>	<b>5.0</b>	<b>3.1</b>	<b>8.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.6</b>	<b>0.6</b>	<b>1.2</b>	<b>30.4</b>	<b>30.4</b>	<b>60.9</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

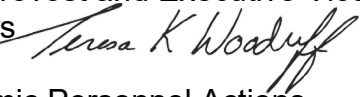
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

April 1, 2022

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Holt, Karen Marie	AY	Tenure/Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$78,000.00	8/16/2019	
Watza, Elizabeth Margaret	AN	Tenure/Contin	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL		\$125,000.00	4/6/2022	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Mar 1, 2022 and Mar 31, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	2	2	4	1	1	2	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	25.0	25.0	50.0	25.0	0.0	25.0	0.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>% of Total</b>	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
<b>Other Title Continuing System</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>UNIVERSITY TOTAL</b>	5	4	9	2	2	4	1	0	1	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
<b>% of Total</b>	55.6	44.4	100	22.2	22.2	44.4	11.1	0.0	11.1	11.1	11.1	22.2	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	22.2	55.6

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Mar 1, 2022 and Mar 31, 2022  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System  
Appointments in the Academic Human Resources  
System**

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	4	5	9	3	1	4	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	44.4	55.6	100	33.3	11.1	44.4	0.0	0.0	0.0	33.3	11.1	44.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Specialist Continuing System</b>																													
<b>Total</b>	5	9	14	3	4	7	2	1	3	0	1	1	0	2	2	0	0	0	0	0	0	0	0	1	0	1	2	5	7
<b>% of Total</b>	35.7	64.3	100	21.4	28.6	50.0	14.3	7.1	21.4	0.0	7.1	7.1	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	14.3	35.7	50.0
<b>Librarian Continuing System</b>																													
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>NSCL Continuing System</b>																													
<b>Total</b>	7	1	8	4	1	5	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	0	3
<b>% of Total</b>	87.5	12.5	100	50.0	12.5	62.5	0.0	0.0	0.0	37.5	12.5	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	37.5	0.0	37.5
<b>Other Title Continuing System</b>																													
<b>Total</b>	5	4	9	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
<b>% of Total</b>	55.6	44.4	100	11.1	0.0	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	44.4	88.9
<b>UNIVERSITY TOTAL</b>	21	21	42	11	7	18	3	1	4	6	3	9	0	3	3	0	0	0	0	0	0	0	0	2	0	2	10	14	24
<b>% of Total</b>	50.0	50.0	100	26.2	16.7	42.9	7.1	2.4	9.5	14.3	7.1	21.4	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	0.0	4.8	23.8	33.3	57.1	



## Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2021 through Sep 30, 2022

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	26	13	39	6	4	10	2	2	4	3	2	5	1	0	1	0	0	0	0	0	0	0	0	0	0	0	20	9	29
<b>% of Total</b>	66.7	33.3	100	15.4	10.3	25.6	5.1	5.1	10.3	7.7	5.1	12.8	2.6	0.0	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	51.3	23.1	74.4
<b>Specialist Continuing System</b>																													
<b>Total</b>	4	9	13	3	2	5	1	1	2	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	7	8
<b>% of Total</b>	30.8	69.2	100	23.1	15.4	38.5	7.7	7.7	15.4	7.7	7.7	15.4	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	53.8	61.5
<b>Extension Continuing System</b>																													
<b>Total</b>	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>% of Total</b>	25.0	75.0	100	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
<b>Librarian Continuing System</b>																													
<b>Total</b>	1	3	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>% of Total</b>	25.0	75.0	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
<b>NSCL Continuing System</b>																													
<b>Total</b>	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>% of Total</b>	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
<b>Other Title Continuing System</b>																													
<b>Total</b>	6	1	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	1	7
<b>% of Total</b>	85.7	14.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	85.7	14.3	100.0
<b>UNIVERSITY TOTAL</b>	41	29	70	10	8	18	3	4	7	5	4	9	2	0	2	0	0	0	0	0	0	0	0	0	0	0	31	21	52
<b>% of Total</b>	58.6	41.4	100	14.3	11.4	25.7	4.3	5.7	10.0	7.1	5.7	12.9	2.9	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.3	30.0	74.3

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morckel, Victoria	AY Academic Staff	Senior Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$62,000.00	100.0%	8/16/2022	
Jagger, Justin Longsworth	AN Academic Staff	Specialist - Teacher-Continuing		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$99,153.72	100.0%	3/1/2022	
Shaw,	AN Academic Staff	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	\$85,000.00	100.0%	2/14/2022	
Harvey, Mordecai Micah	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$57,000.00	100.0%	3/1/2022	
Chester, Aaron	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$95,000.00	100.0%	3/21/2022	
Gillespie, Stephen A	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$80,000.00	100.0%	3/1/2022	
Konomi, Taro	AN Academic Staff	Staff Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$105,000.00	100.0%	3/21/2022	
Chau, Stephanie J	AN Academic Staff	Specialist - Advisor-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$64,260.00	100.0%	7/1/2022	6/30/2023
Burke, William Jerome	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$130,000.00	100.0%	3/1/2022	2/28/2023
Smale, Melinda	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$39,621.00	25.0%	4/1/2022	9/30/2022
Pelicioni Savegnago, Rodrigo	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$56,100.00	100.0%	5/6/2022	5/5/2023
Forbush, Mark E	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$94,352.04	100.0%	7/1/2022	6/30/2024
Paskus Jr, Joseph	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$91,461.00	100.0%	8/16/2022	8/15/2024

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rogers-Randolph, Tiffany Myra	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$75,735.00	100.0%	6/25/2022	6/30/2024
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$40,016.23	52.9%	5/16/2022	8/15/2022
Ghimire, Ramjee Prasad	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$80,000.00	100.0%	4/1/2022	3/31/2023
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$94,337.76	100.0%	4/1/2022	6/30/2022
Madan, Sunil	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$81,600.00	100.0%	4/10/2022	3/31/2023
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,649.80	100.0%	4/26/2022	4/25/2023
Cross,	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$53,040.00	100.0%	3/14/2022	6/30/2022
Hanly, Patrick John	AN Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$69,360.00	100.0%	4/19/2022	4/18/2023
Adebiyi, Jelili Adegboyega	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$52,104.00	100.0%	4/21/2022	4/20/2023
Smith, Marielle Natasha	AN Academic Staff	Senior Research Associate-Fixed Term		FORESTRY	\$54,232.32	100.0%	6/1/2022	1/31/2023
Vander Yacht, Andrew Lee	AN Academic Staff	Specialist - Research-Fixed Term		FORESTRY	\$55,367.16	100.0%	4/1/2022	12/31/2022
Sapkota, Sangeeta	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$51,500.00	100.0%	3/7/2022	1/24/2023
Wilke, Brook J	AN Academic Staff	Specialist - Research-Fixed Term	ADJUNCT SPECIALIST - RESEARCH	KELLOGG BIOLOGICAL STATION AG NAT RES	\$86,301.07	100.0%	4/1/2022	3/31/2023

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Babak, Larissa Frances	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$70,000.00	100.0%	4/11/2022	4/10/2023
Katzir, Yael	AN Academic Staff	Visiting Artist in Residence-Fixed		JEWISH STUDIES PROGRAM	\$136,400.00	100.0%	3/14/2022	3/31/2022
Ausin, Adolfo	AY Faculty	Associate Professor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$59,589.09	100.0%	8/16/2023	8/15/2024
Bartolo, Irma	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$47,590.29	100.0%	8/16/2023	8/15/2024
De Lorenzo, Carmen	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$45,467.55	100.0%	8/16/2023	8/15/2024
Schiestel, Stephen M	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$143,724.24	100.0%	8/16/2023	8/15/2025
Mickunas, Michael	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$74,999.15	68.2%	8/16/2022	8/15/2023
Page, Thomas J	AY Faculty	Associate Professor-Fixed Term		DEPARTMENT OF MARKETING	\$36,005.08	30.7%	8/16/2022	8/15/2023
Margolis, Kimberly	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$26,000.33	30.4%	5/16/2022	8/15/2022
Ocak, Ceren	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$53,040.00	100.0%	3/31/2022	9/26/2022
Shin, Namsoo	AN Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$86,832.72	100.0%	5/1/2022	4/30/2023
Velasquez, Luis	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,385.06	29.6%	1/1/2022	5/15/2022
Reimann, Christopher B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$89,658.12	100.0%	4/1/2022	6/30/2022
Colon-Rivera, Geoffrey	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$12,125.04	25.0%	1/1/2022	5/15/2022
Jana, Gourhari	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$51,843.00	100.0%	3/16/2022	3/15/2023
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$53,752.00	100.0%	6/1/2022	6/30/2022

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sonduru Pantangi, Sarvani	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$56,100.00	100.0%	3/15/2022	6/30/2022
Telli, Nihat	AN Academic Staff	Visiting Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$7,878.60	60.0%	3/3/2022	8/31/2022
Tiwari, Amar Deep	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$53,500.00	100.0%	4/4/2022	4/3/2023
Rashid, Mohammed	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,637.00	100.0%	5/16/2022	8/15/2022
Tandon, Nandan	AN Academic Staff	Senior Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$71,344.00	100.0%	2/28/2022	2/27/2023
Briedis, Daina	AN Faculty	Associate Professor-Fixed Term		ENGINEERING DEAN	\$27,156.60	20.0%	8/16/2022	12/31/2022
Clark, Bradley Robert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGINEERING DEAN	\$96,537.60	100.0%	3/24/2022	6/30/2023
Ma, Tengfei	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLGY AND BIOSTATISTICS	\$82,000.00	100.0%	4/1/2022	3/31/2023
Nguyen, Loan Thi Kim	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$52,000.00	100.0%	3/1/2022	2/28/2023
Abd El Fattah, Sherif	AN Academic Staff	Visiting Scholar-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$16,363.64	100.0%	3/1/2022	8/18/2022
Ashry, Mohamed	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$62,000.00	100.0%	3/3/2022	3/2/2023
Williams, Sutton Ross	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$76,500.00	100.0%	7/1/2022	6/30/2023
Thompson, Peter	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$64,000.00	100.0%	8/16/2022	8/15/2025
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$61,200.00	100.0%	4/1/2022	8/31/2022

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	4/29/2022	7/31/2022
Devadasu, Elsinraju	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	5/1/2022	5/31/2023
Ghuneim, Lydia-Ann John	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	6/1/2022	8/31/2022
Jiang, Nan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,500.00	100.0%	4/29/2022	4/28/2023
Kim, Ella Soeun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	3/1/2022	2/28/2023
Kumar, Sanjeev	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,570.00	100.0%	5/12/2022	5/11/2023
Thompson, Leslie Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$33,660.00	50.0%	5/21/2022	5/20/2023
Ying, Sheng	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	4/1/2022	3/31/2023
Kim, Da-Woon	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,000.00	100.0%	3/15/2022	3/14/2023
Panko, Rebecca	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$57,352.25	100.0%	4/15/2022	4/14/2023
Zhao, Hainan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$73,440.00	100.0%	4/13/2022	8/15/2022
Gower, Blake Ernest	AN Academic Staff	Lecturer-Fixed Term	RESEARCH ASSOCIATE	CHEMISTRY	\$25,867.30	31.7%	1/15/2022	5/15/2022

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mandal, Anirban	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$55,135.08	100.0%	2/23/2022	3/31/2022
Roy, Sarah Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,000.00	100.0%	3/15/2022	8/15/2022
Fraser, Christopher Michael	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2022	8/15/2023
Higgins, Vijay B	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2022	8/15/2023
Huang, Keping	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,060.03	100.0%	8/16/2022	8/15/2023
Kleinhenz, Perry	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2022	8/15/2023
Lorentz, Matthew	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,000.00	100.0%	8/16/2022	8/15/2023
Yang, Fan	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$60,826.68	100.0%	8/16/2022	8/15/2023
Gupta, Swati	AN Academic Staff	Visiting Scholar-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	3/1/2022	11/30/2022
Izutsu, Minako	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	4/1/2022	3/31/2023
Kariagina, Anastasia Yuryevna	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$68,978.52	100.0%	4/1/2022	3/31/2023
Koval, Michael	AN Faculty	Assistant Professor-FixedTerm		NEUROSCIENCE PROGRAM	\$81,688.68	100.0%	5/9/2022	3/8/2024
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$71,554.32	100.0%	4/1/2022	8/15/2022
Halliday, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,281.03	100.0%	4/1/2022	3/31/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nisa, Mehr U	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,280.00	100.0%	3/13/2022	3/12/2023
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	4/1/2022	9/22/2022
Kim, Joo Yong	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	4/4/2022	4/3/2023
Kuhlgert, Sebastian	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,531.24	100.0%	3/1/2022	2/28/2023
Lechno-Yossef, Sigal	AN Faculty	Assistant Professor Research - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$61,951.80	100.0%	4/1/2022	3/31/2023
Neofotis, Peter G	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	4/1/2022	3/31/2023
Sarkar, Daipayan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,712.00	100.0%	5/1/2022	4/30/2023
Sharma, Naveen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	4/20/2022	3/31/2023
Sutter, Markus	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$127,500.00	100.0%	4/4/2022	4/3/2023
Delaura, Michael Joseph	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$65,999.97	100.0%	8/16/2022	8/15/2023
Giuliani, Pablo	AN Academic Staff	Research Associate-Fixed Term		STATISTICS & PROBABILITY	\$61,200.00	100.0%	6/30/2022	12/31/2022
Ikpe, Dennis	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$63,048.24	100.0%	8/16/2022	8/15/2023
Skorokhod, Veronika	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$64,310.76	100.0%	8/16/2022	8/15/2023



**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Davidson, Ann Elizabeth	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$53,059.08	100.0%	5/1/2022	7/16/2022
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$51,649.80	100.0%	5/16/2022	7/15/2022
Van doninck, Jasper	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,682.80	100.0%	5/1/2022	4/30/2023
Forrest, Kathy M	AN Faculty	Instructor-Fixed Term		NURSING	\$39,853.65	52.0%	3/24/2022	3/31/2022
Foster, Mariah Noelle	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$83,000.00	100.0%	8/16/2022	8/15/2023
Given, Charles	AY Faculty	Emeritus Professor-Fixed Term		NURSING	\$38,775.90	25.0%	8/16/2022	8/15/2023
Jones, Natalie Nicole	AN Faculty	Instructor-Fixed Term		NURSING	\$9,005.33	15.4%	5/16/2022	8/15/2022
Schrader, Kara Elena	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$117,300.00	100.0%	8/16/2022	8/15/2024
Wyatt, Gwen	AN Faculty	Emeritus Professor-Fixed Term		NURSING	\$121,646.04	50.0%	8/16/2022	8/15/2023
Breitzer, Gerard	AN Faculty	Emeritus Professor Health Programs-Fixed Term		PEDIATRICS	\$53,427.72	36.0%	5/1/2022	4/30/2023
Worthington, Ruth	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS	\$20,400.00	25.0%	7/1/2022	6/30/2023
Ellsworth, Edmund L	AN Faculty	Professor-Fixed Term	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$197,011.20	100.0%	5/1/2022	4/30/2025
Herzig, Thomas C	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$26,429.88	55.5%	4/1/2022	8/31/2022
Swampillai, Jensen J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHYSICAL MEDICINE AND REHABILITATION	\$70,000.00	100.0%	7/1/2022	6/30/2023
Kennedy, Frances Anne	AN Faculty	Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$102,408.00	100.0%	7/1/2022	6/30/2023
King, Lynnette Zahrn	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$57,507.12	100.0%	8/16/2022	8/15/2023
Fischer, Margaret A	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$64,045.80	89.7%	5/16/2022	8/15/2022
Herfert, Cindy	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$20,427.34	31.3%	7/1/2022	6/30/2023
Homberg, Timothy J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$65,361.00	100.0%	7/1/2022	6/30/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kolar, Barbara Lillian	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$71,401.32	100.0%	7/1/2022	6/30/2023
Nam, David	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$48,000.00	80.0%	5/16/2022	6/30/2022
Oliphant, Stephen	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$48,000.00	80.0%	5/16/2022	6/30/2022
Rudd, Gary	AN Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$24,000.00	40.0%	5/16/2022	8/15/2022
Tauqi, Sara J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$62,079.96	100.0%	7/1/2022	6/30/2023
Wojciechowski, Thomas Walter	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$77,879.70	100.0%	8/16/2022	8/15/2023
Pomeroy, Carolyn Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,000.00	100.0%	3/14/2022	3/13/2023
Redican, Kyle	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$52,384.31	50.0%	5/16/2022	8/15/2022
Dillahunt, Ajamu Holloway	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$56,000.04	80.0%	5/16/2022	6/30/2022
Fandino, Daniel	AN Faculty	Instructor-Fixed Term		HISTORY	\$60,000.00	85.7%	5/16/2022	6/30/2022
Holt, Erica	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,004.00	85.7%	5/16/2022	6/30/2022
Moore,	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$40,002.00	66.7%	5/16/2022	6/30/2022
Sluga, McKayla	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,004.00	85.7%	5/16/2022	6/30/2022
Riley, Tina M	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	HUMAN RESOURCES AND LABOR RELATIONS	\$174,885.16	100.0%	7/2/2022	6/30/2025
Beuerle, Martha Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$35,513.00	68.0%	8/16/2022	8/15/2023
Blanck, Kelley	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$54,158.00	100.0%	5/16/2022	5/15/2023

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Blaschke-Thompson, Christina M	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$67,316.00	100.0%	5/16/2022	5/15/2023
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$23,039.00	50.0%	5/16/2022	5/15/2023
Jackson, Rosemary Perry	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$68,360.00	100.0%	5/16/2022	5/15/2023
Van Horn, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$51,408.00	100.0%	5/16/2022	5/15/2023
Milik, Oskar	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$47,521.00	100.0%	2/21/2022	8/15/2022
Golding, Jonelle K	AN Academic Staff	Senior Specialist - Advisor-Fixed Term	ACTING DIRECTOR	ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$106,054.44	100.0%	4/1/2022	6/30/2023
Monroe, Lindsay Catherine	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2022	7/13/2023
Weber, Brit Ross	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$15,002.42	33.2%	5/11/2022	5/10/2023
Willette, Ashley	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2022	7/14/2023
Brado Jr, Glenn E	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	8/31/2022
Gerras, Allison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	6/30/2023
Hardy, Lauren G P	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$60,780.00	100.0%	8/1/2022	7/31/2023
Kendziorski, Jessica A	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	6/30/2023
Rogich, Allison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	6/30/2023
Scott, Tiffany Nicole	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	8/31/2022
Stecklein, Chelsea M	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	6/30/2023
Beckwith-Cohen, Billie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2022	7/14/2023
Chung, William C	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2022	7/13/2023

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gehrke, Shaile Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2022	7/13/2023
Ogrodny, Andrzej Jozef	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2022	7/13/2023
Schrock, Kelly Christina	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2022	7/13/2023
Taylor, Sara Nelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2022	7/14/2023
Vose, Julieann	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2022	7/13/2023
Leonard, Kevin P	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY MEDICINE DEAN	\$88,230.00	100.0%	3/22/2022	3/21/2023
Godbey, Kyle Samuel	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$63,036.00	100.0%	5/10/2022	5/9/2023
Zhou, Guoli	AN Faculty	Assistant Professor Research - Fixed		CLINICAL AND TRANSLATIONAL SCIENCES	\$81,578.28	100.0%	7/1/2022	6/30/2023
Williams, Kyle	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$47,000.00	100.0%	4/4/2022	6/30/2022
Henderson, Rose Melinda	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$51,000.00	100.0%	4/29/2022	6/30/2023
McAllister, Felicia Arturia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$56,100.00	100.0%	9/1/2022	8/31/2023
Bridges, Christina Denise	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$71,402.52	100.0%	7/1/2022	6/30/2023
Crank, Terria Lynne	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$55,000.00	100.0%	7/1/2022	6/30/2023
DeRamus, Freddie	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$48,500.04	100.0%	7/1/2022	6/30/2023
Espinoza, Erika	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$46,000.00	100.0%	7/1/2022	6/30/2023

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hannibal, Joy R	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$73,897.56	100.0%	7/1/2022	6/30/2023
Lent, John J	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$68,369.40	100.0%	7/1/2022	6/30/2023
Summers, Martell	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$55,000.00	100.0%	7/1/2022	6/30/2023
Moyses, Kendra	AN Academic Staff	Senior Ext Educator - Fixed		MSUE DIRECTORS OFFICE	\$84,644.64	100.0%	7/1/2022	6/30/2023
Anderson, Eric K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,200.00	100.0%	7/1/2022	6/30/2023
Branstrom, Isabel Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,960.00	100.0%	7/1/2022	6/30/2023
Clark, Corey Catherine	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$72,093.60	100.0%	7/1/2022	6/30/2023
Curell, Christina Kathrin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,286.08	100.0%	7/1/2022	6/30/2023
Fronczak, Sarah Eileen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$58,701.00	100.0%	7/1/2022	6/30/2023
Garcia-Salazar, Carlos	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$64,967.88	100.0%	7/1/2022	6/30/2023
Gould, Merrill C	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,921.36	100.0%	7/1/2022	6/30/2023
Heck, Ana Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,610.00	100.0%	7/1/2022	6/30/2023

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Imboden, Lori Alice	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,921.16	100.0%	7/1/2022	6/30/2023
Imler, Christopher S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,060.00	100.0%	7/1/2022	6/30/2023
LaPorte, Jonathan Patrick	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,232.20	100.0%	7/1/2022	6/30/2023
Lindberg, Heidi Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,752.44	100.0%	7/1/2022	6/30/2023
Lizotte, Erin Marie	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$79,626.36	100.0%	7/1/2022	6/30/2023
Lowenstein, David Max	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,200.00	100.0%	7/1/2022	6/30/2023
Murawski, Marianne Helen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$49,980.00	100.0%	7/1/2022	6/30/2023
Okkema, Cora Annette	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$53,000.00	100.0%	4/1/2022	3/31/2023
Reinke, Michael D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$58,140.00	100.0%	7/1/2022	6/30/2023
Rogers, Erica Morgan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$50,286.00	100.0%	7/1/2022	6/30/2023
Smith, Thomas M	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$103,875.72	100.0%	7/1/2022	6/30/2023
Thompson, David Paul	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,408.76	100.0%	7/1/2022	6/30/2023

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Walton, Nathaniel James	AN Academic Staff	Extension Educator-Fixed	ADJUNCT ASSISTANT PROFESSOR	EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,000.00	100.0%	8/2/2022	6/30/2023
Zangaro, Casey Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$49,429.20	100.0%	7/1/2022	6/30/2023
Elischer, Melissa Frances	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$54,437.40	100.0%	7/1/2022	6/30/2023
Heverly, Christine M	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$58,395.00	100.0%	7/1/2022	6/30/2023
Picone, Alyssa RoseMary	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,000.00	100.0%	3/23/2022	3/22/2023
Havern, Ghaida Batarseh	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	9/20/2022	6/30/2023
Hyso, Naomi Colette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$49,215.00	100.0%	7/1/2022	6/30/2023
Lynch, Kara Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,739.72	100.0%	7/1/2022	6/30/2023
Rice, Remington J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	8/2/2022	6/30/2023
Syers, Wade Alan	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,040.00	100.0%	7/1/2022	6/30/2023
Tams, Dianne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,817.44	100.0%	7/1/2022	6/30/2023
Treiber, Lisa L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,908.00	100.0%	7/1/2022	6/30/2023

**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Westover, Sandra	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	4/1/2022	3/31/2023
Tran, John	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,637.00	100.0%	3/9/2022	12/8/2022
Trzeciakiewicz, Hanna	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$54,600.00	100.0%	5/2/2022	5/1/2023
Hussain, Muddassar	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$7,500.00	100.0%	4/1/2022	9/28/2022
Li, Pai	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	2/24/2022	11/24/2022
O'Sullivan, James	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,000.00	100.0%	3/10/2022	12/10/2022
Salman, Muhammad	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$7,500.00	100.0%	3/4/2022	8/14/2022
Mondal, Pronoy Kanti	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	3/16/2022	3/6/2023
Kiselev, Artem	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,500.00	100.0%	3/15/2022	3/14/2023
Paluri, Sesa Lakshmi Arathi	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,000.00	100.0%	2/23/2022	9/6/2022
Greenway, Allen James	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$115,260.00	100.0%	3/29/2022	3/28/2024
Jalaba, Stephanie M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$109,140.00	100.0%	4/6/2022	4/5/2024
Richardson, Daniel	AN Faculty	Associate Professor-Fixed Term		PA MEDICINE	\$56,100.00	50.0%	3/22/2022	3/21/2024
Trudeau, Heather M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$112,200.00	100.0%	4/22/2022	4/21/2025



**Appointments - Faculty and Academic Staff**

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Melfi Bozzo, Desiree	AN Academic Staff	Specialist - Advisor-Fixed Term		BURGESS INST ENTREPRENEURSHIP INNOVATION	\$71,403.48	100.0%	4/1/2022	3/31/2024
<b>Total=214</b>								

## Resignations and Terminations - Faculty and Academic Staff

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Gbordzoe, Hanna Marie Porterfield	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	14.4%	March 2, 2022
Jagger, Justin Longsworth	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	March 1, 2022
Shaw,	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	100.0%	February 14, 2022
Ray, Dale J	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	50.0%	April 1, 2022
Hui, Liwei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	March 8, 2022
Thompson, Tasha	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	April 1, 2022
Schorfhaar, Andrew J	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	100.0%	March 31, 2022
Shingles, Michael Bradley	AN Faculty	Associate Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	100.0%	March 31, 2022
Wilcox, Christopher Luke	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	100.0%	March 31, 2022
Kennedy, Jay P	AY Faculty	Assistant Professor-Tenure System		CRIMINAL JUSTICE	100.0%	March 12, 2022
Brown, Erik	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	100.0%	March 8, 2022
Chester, Aaron	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	March 21, 2022
Gillespie, Stephen A	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	March 1, 2022
Steele, Darryl C.	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	March 1, 2022
Hall, Benjamin William	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	March 10, 2022
Dan, Adina	AN Faculty	Assistant Professor Research - Fixed		MIDLAND ST ANDREWS	100.0%	March 19, 2022
Harris, Laura	AN Academic Staff	Specialist - Curriculum Dev-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	100.0%	March 19, 2022
Fang, Zhen	AN Academic	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR	100.0%	March 1, 2022

## Resignations and Terminations - Faculty and Academic Staff

March 1, 2022 through March 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
	Staff			VPRGS		
Whittaker, Danielle J	AN Academic Staff	Specialist - Research-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	100.0%	March 1, 2022
Danison II, Rick D	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	March 7, 2022
McCree, Lauren	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	March 12, 2022
Morisette, Paul John	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	March 26, 2022
<b>Total=22</b>						

**Retirements - Faculty, Academic and Support Staff**

March 1, 2022 through March 31, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Sonier, Annette M	Enrollment Services Assistant II	OFFICE OF ADMISSIONS	04/01/2022
Flannery, Barbara Jean	Administrative Assistant III/S	PSYCHIATRY HUMAN MEDICINE	04/01/2022
Sternquist, Brenda	Professor-Tenure System	DEPARTMENT OF MARKETING	08/16/2023
Brand, Michael J	Executive Mgmt Director-Exec Mgt	PERFORMING ARTS FACILITIES & PROGRAMS	07/01/2022
Tindall, Karen	Registrar Assistant Supervisor	REGISTRAR	05/01/2022
Davis, Mark A	Staff Engineer FRIB/NSCL-Continuing	FACILITY FOR RARE ISOTOPE BEAMS	06/01/2022
Baas, Dean G	Extension Educator-Fixed	EXTENSION AGRICULTURE AND AGRIBUSINESS	05/01/2024
Wilson, Gary W	Donor Relations Manager	ADVANCEMENT MKTG AND COMM	04/02/2022
Ryser, Elliot T	Professor-Tenure System	FOOD SCIENCE AND HUM NUTRITION ANR	08/16/2022
Darling, Debra J	Health Care Quality Project Coor I	THE INSTITUTE FOR HEALTH POLICY	04/02/2022
Cawley, Annette M	Health Team Chief Financial Officer	MSU HCI CLINICAL SERVICES	05/01/2022
Dolby, Susan G.	Quality & Risk Mgt Administrator/S	MSU HCI CLINICAL SERVICES	05/01/2022
Lopez, Josefina	Secretary II	UPWARD BOUND	04/01/2022
Butler, Kirt C	Associate Professor-Tenure System	FINANCE	08/16/2023
Reaume, Janet M	Research Administrator II	PSYCHOLOGY SOCIAL SCIENCE	04/01/2022
Smitley, David R	Professor-Tenure System	ENTOMOLOGY AGRICULTURE AND NATURAL RES	05/01/2023
Roy, Lisa L	Administrative Assistant III/S	COMPUTATIONAL MATH SCI AND ENGR CNS	04/01/2022
Beretta, Alan	Professor-Tenure System	LINGUISTICS, LANGUAGES, AND CULTURES	05/16/2025
Khetarpal, Rekha R	Financial Analyst II	UPL ADMINISTRATION	03/01/2022
Menchik, Paul L	Professor-Tenure System	ECONOMICS	05/16/2023
Suedi, Murari	Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	08/15/2023
Senecal, Lori Ann	Management Analyst/S	IPF SUPPORT SERVICES	04/22/2022
Storey, Scott A	Maintenance Worker II	REHS UNIVERSITY APARTMENTS	03/02/2022
<b>Total=23</b>			

**Deaths-Faculty, Academic and Support Staff**

March 1, 2022 through March 31, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bogle, Gipsie Dannette			3/20/2022	8/12/2009
Brick, John			3/14/2022	7/1/1994
Huber, Henry A			3/8/2022	1/1/1991
Lynch, Margaret E	Consultant	ECONOMICS	3/27/2022	2/2/2021
Vuylsteke, Peggy H			3/2/2022	4/1/2003
Wasserman, Robert			3/2/2022	7/1/1989
<b>Total = 6</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	52	50	102	12	13	25	3	8	11	4	3	7	5	2	7	0	0	0	0	0	0	0	0	0	0	0	0	40	37	77
<b>% of Total</b>	51.0	49.0	100	11.8	12.7	24.5	2.9	7.8	10.8	3.9	2.9	6.9	4.9	2.0	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	39.2	36.3	75.5
<b>Specialist Fixed Term</b>																														
<b>Total</b>	10	23	33	5	9	14	4	3	7	0	4	4	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	5	14	19
<b>% of Total</b>	30.3	69.7	100	15.2	27.3	42.4	12.1	9.1	21.2	0.0	12.1	12.1	0.0	6.1	6.1	3.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.2	42.4	57.6
<b>Extension Fixed Term</b>																														
<b>Total</b>	5	9	14	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	9	13
<b>% of Total</b>	35.7	64.3	100	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	64.3	92.9
<b>Librarian Fixed Term</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																														
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	7	1	8	3	0	3	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
<b>% of Total</b>	87.5	12.5	100	37.5	0.0	37.5	25.0	0.0	25.0	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	12.5	62.5
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	67	51	118	32	29	61	6	2	8	22	22	44	4	5	9	0	0	0	0	0	0	0	0	0	0	0	0	35	22	57
<b>% of Total</b>	56.8	43.2	100	27.1	24.6	51.7	5.1	1.7	6.8	18.6	18.6	37.3	3.4	4.2	7.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.7	18.6	48.3
<b>UNIVERSITY TOTAL</b>	143	134	277	54	51	105	15	13	28	27	29	56	11	9	20	1	0	1	0	0	0	0	0	0	0	0	0	89	83	172
<b>% of Total</b>	51.6	48.4	100	19.5	18.4	37.9	5.4	4.7	10.1	9.7	10.5	20.2	4.0	3.2	7.2	0.4	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.1	30.0	62.1

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Mar 1, 2022 and Mar 31, 2022

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	7	1	8	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
<b>% of Total</b>	87.5	12.5	100	25.0	0.0	25.0	12.5	0.0	12.5	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	12.5	75.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	3	1	4	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	75.0	25.0	100	50.0	0.0	50.0	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
<b>Librarian Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	12	2	14	4	0	4	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	8	2	10
<b>% of Total</b>	85.7	14.3	100	28.6	0.0	28.6	14.3	0.0	14.3	7.1	0.0	7.1	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	14.3	71.4

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Retire	9	8	17	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14
No Return from LOA	1	1	2	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	3	0	3	2	0	2	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>Total</b>	<b>18</b>	<b>11</b>	<b>29</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>8</b>	<b>22</b>
<b>% of Total</b>	<b>62.1</b>	<b>37.9</b>	<b>100</b>	<b>13.8</b>	<b>10.3</b>	<b>24.1</b>	<b>6.9</b>	<b>3.4</b>	<b>10.3</b>	<b>3.4</b>	<b>6.9</b>	<b>10.3</b>	<b>3.4</b>	<b>0.0</b>	<b>3.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>48.3</b>	<b>27.6</b>	<b>75.9</b>
<b>Specialist Continuing System</b>																														
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	1	5	6	1	1	2	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>8</b>
<b>% of Total</b>	<b>18.2</b>	<b>81.8</b>	<b>100</b>	<b>9.1</b>	<b>18.2</b>	<b>27.3</b>	<b>0.0</b>	<b>9.1</b>	<b>9.1</b>	<b>9.1</b>	<b>9.1</b>	<b>18.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>9.1</b>	<b>63.6</b>	<b>72.7</b>
<b>Extension Continuing System</b>																														
Retire	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>66.7</b>
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	1	3	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>50.0</b>	<b>75.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>NSCL Continuing System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>
<b>Executive Management</b>																														
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Other Title Continuing System</b>																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
<b>Total</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>7</b>
<b>% of Total</b>	<b>85.7</b>	<b>14.3</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>85.7</b>	<b>14.3</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Another Job /Profession Change	4	4	8	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	6
Other	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Dismissal	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit	5	1	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5
Death	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	4	3	7	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
Leaving Area/Moving	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>21</b>	<b>9</b>	<b>30</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>7</b>	<b>23</b>
<b>% of Total</b>	<b>70.0</b>	<b>30.0</b>	<b>100</b>	<b>16.7</b>	<b>6.7</b>	<b>23.3</b>	<b>0.0</b>	<b>3.3</b>	<b>3.3</b>	<b>16.7</b>	<b>3.3</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>53.3</b>	<b>23.3</b>	<b>76.7</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Specialist Fixed Term</b>																														
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	4	10	14	1	3	4	1	2	3	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3	7	10
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>7</b>	<b>17</b>	<b>24</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>14</b>	<b>19</b>
<b>% of Total</b>	<b>29.2</b>	<b>70.8</b>	<b>100</b>	<b>8.3</b>	<b>12.5</b>	<b>20.8</b>	<b>4.2</b>	<b>8.3</b>	<b>12.5</b>	<b>4.2</b>	<b>0.0</b>	<b>4.2</b>	<b>0.0</b>	<b>0.0</b>	<b>4.2</b>	<b>4.2</b>	<b>0.0</b>	<b>4.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.8</b>	<b>58.3</b>	<b>79.2</b>
<b>Extension Fixed Term</b>																														
Voluntary Quit	2	6	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>9</b>
<b>% of Total</b>	<b>22.2</b>	<b>77.8</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>22.2</b>	<b>77.8</b>	<b>100.0</b>
<b>Other Ranks Fixed Term</b>																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	4	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Leaving Area/Moving	4	0	4	4	0	4	0	0	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	1	1	2	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	23	16	39	13	13	26	1	1	2	6	9	15	6	2	8	0	0	0	0	0	0	0	0	1	1	10	3	13	13	13
<b>Total</b>	<b>32</b>	<b>26</b>	<b>58</b>	<b>20</b>	<b>17</b>	<b>37</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>11</b>	<b>10</b>	<b>21</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>12</b>	<b>9</b>	<b>21</b>	<b>21</b>	
<b>% of Total</b>	<b>55.2</b>	<b>44.8</b>	<b>100</b>	<b>34.5</b>	<b>29.3</b>	<b>63.8</b>	<b>3.4</b>	<b>3.4</b>	<b>6.9</b>	<b>19.0</b>	<b>17.2</b>	<b>36.2</b>	<b>12.1</b>	<b>6.9</b>	<b>19.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.7</b>	<b>1.7</b>	<b>20.7</b>	<b>15.5</b>	<b>36.2</b>	<b>36.2</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Other Title Fixed Term</b>																														
Another Job /Profession Change	2	1	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
<b>Total % of Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>			
<b>Research Fixed Term</b>																														
Another Job /Profession Change	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total % of Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>0.0</b>	<b>66.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>
<b>UNIVERSITY TOTAL % of Total</b>	<b>97</b>	<b>87</b>	<b>184</b>	<b>37</b>	<b>30</b>	<b>67</b>	<b>3.3</b>	<b>4.9</b>	<b>8.2</b>	<b>12.0</b>	<b>15</b>	<b>27</b>	<b>8.2</b>	<b>4.3</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.5</b>	<b>0.5</b>	<b>1.1</b>	<b>60</b>	<b>57</b>	<b>117</b>	<b>63.6</b>	

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